



## **Trilogy-NANA Kuvangmiut Scholarship Fund Policy**

### **Purpose of the Scholarship Fund**

The Trilogy-NANA Kuvangmiut Scholarship provides career development opportunities for NANA shareholders and can be used for vocational training as well as certificates or undergraduate or graduate degrees. The field of study must relate to resource development.

Resource development related field of studies include, but are not limited to, the following:

- Accounting
- Administrative
- Community Relations
- Cooking
- Driller's helper
- Engineering
- Environmental
- First Aid/EMT
- Geological
- Human Resources
- Logistics
- Operator
- Safety
- Surveying
- Trades

### **Criteria for Scholarship Awards**

The Workforce Development Subcommittee will consider the following criteria when making awards:

- Completed applications must be submitted before the deadlines:
  - College or University:
    - January 10
    - August 1
  - Vocational (must be at least 30 days prior to the start of training and meet the following deadline):
    - January 10
    - July 15
    - August 1
    - December 1
- Field of study must relate specifically to resource development, including mine-support jobs.
- Grade point average, references, application and need
- Resource Development Experience/ Trilogy Employment

### **Vocational Training**

An amount will be allocated annually for the ad hoc review of vocational awards. Applications for vocational training must be submitted 30 days prior to the start of the training.

## **Certificates/ Undergraduate Degrees**

### ***Limitation of Support***

Scholarship support is provided on a year-to-year basis based on funding availability. If funding sources are received, the applicant is eligible to receive funding for up to five calendar years for full-time or up to ten calendar years for part-time education related to resource development. This does not include summer terms. Current scholarship recipients will submit a written request of continuation of funding each semester.

### ***Continued Eligibility***

It is the policy of Trilogy-NANA that recipients of the Kuuvangmiut Scholarship maintain a 2.5 cumulative grade point average (GPA) each semester/quarter for continued financial support, awardees must submit Unofficial Transcripts from previous semester as well as an updated Course Curriculum and Budget Sheet prior to scholarship and or commencement of new semester.

The Scholarship Program grantee must also be enrolled in an accredited school seeking a degree.

If a student wishes to change his or her major, they must first receive approval from the Workforce Development Subcommittee to maintain eligibility. This approval will need to be obtained prior to changing his or her major in order to receive continued financial support

### **Repeat Applicants**

Repeat applicants only need to submit a Letter of Intent of Future Goals & Career Plans, Unofficial Transcripts from all Schools Attended and a Course Curriculum Provided by the Appropriate Counselor.

### **Scholarship Benefits**

The Trilogy-NANA Kuuvangmiut Scholarship Fund will focus on fewer recipients but meaningful award amounts.

The Trilogy-NANA Kuuvangmiut Scholarship Award may be used for the following:

- Tuition costs, and other mandatory fees, such as lab fees, as long as the school/training institute includes them on their invoice; and/or
- Books and course material.

The Trilogy-NANA Kuuvangmiut Scholarship Award may not be used for the following:

- Tuition and fee items unrelated to the approved program;
- Membership dues for student societies, associations;
- For school/training institute terms that begin prior to the beginning date of the scholarship award;
- Repeat course work, if previously paid by the Scholarship;
- Daily commuting and any parking costs;
- Travel for the fall or spring terms.

Direct payment will be made to the recipient's school/training institute for tuition and required fees for the school year, excluding summer school, which must be specifically requested and approved in advance. The student will be officially notified and an invoice requested from the school/training institute. If the student has already paid for their program, they must provide original invoices and proof of payment to the school/training institute.

### **Internships/ Future Employment**

Trilogy and NANA encourage NANA shareholders to apply for work at the Upper Kobuk Mineral Projects. Depending on the level of funding, the scholarship award recipient may be asked to commit to a job at the Upper Kobuk Mineral Projects for a set period of time.

### **Scholarship Application Process**

The following information must be completed and submitted to be considered for the scholarship. If any information is missing, the application will not be considered complete.

- Completed Application Form
- Letter of Intent of Future Goals & Career Plans and how they relate to Resource Development
- Unofficial Transcripts from all Schools Attended
- Verification of Acceptance and/or Registration for your Program of Study (if applicable)
- Class Schedule Provided by the Appropriate School Counselor
- 3 Letters of Recommendation
- Budget Sheet
- NANA Shareholder Card (first time applicants only)

### **Procedure**

Applications will be reviewed by the Workforce Development Subcommittee twice a year for college awards, in August for the fall term and in January for the spring term, and as needed for vocational awards.

Signed applications and support material must be emailed to [scholarships@trilogymetals.com](mailto:scholarships@trilogymetals.com) or faxed to (604) 629-2953. A completed application and all related materials must be received on or before the appropriate deadline.

The Workforce Development Subcommittee will only communicate directly with the applicant.

Following receipt of a scholarship, the Workforce Development Subcommittee would like to find out how you are doing. We would like to hear from you at least once during your program around the mid-term, either an email or phone call.